



WOMEN IN CONSULTING ENGINEERING CONFERENCE PROGRAM AT A GLANCE

NOVEMBER 25-26
2025
CALGARY, ALBERTA



November 25, 2025

5:00pm Registration Desk

Cocktail Reception/Networking Fair

6:00pm - 11:30pm Welcome

Dinner

Keynote Speaker: Legacy Leadership: Inspiring Women to Lead with Impact, Jennifer Price, Eng., MBA, NACD, President & CEO, McElhanney Ltd.

Networking

November 26, 2025

7:15am - 4:30pm Registration Desk

7:30am - 8:30am Networking Breakfast

8:15am - 8:30am Welcome by Michael Jackson, CEA President

Striving for Equity Throughout Career Progression, Sandra Renihan, P.Eng., M.Eng., DIALOG, Cindy Go, CPHR, B.Mgt., DIALOG

8:30am - 9:30am

Negotiate for the Compensation you Deserve, Sophie Warwick, P.Eng. (Non-Practicing), M.Eng., The Thoughtful Co.

9:30am - 10:00am

Enhancing Retention and Equity: a Data-Informed Approach, Carma Holmes, P. Eng., MBA, LEED® AP, Associated Engineering

10:00am - 10:30am

Networking Coffee Break/Fair

The Key to Retention: Finding Purpose, Leanne McLaren, P.Eng., M.Eng., G.I.T., Thurber Engineering Ltd.

10:30am - 11:30am

Lessons and Tales from Almost 40 Years in Consulting Engineering, Monica Wagner, P.Eng., M.Eng., Klohn Crippen Berger Ltd.

Leveling the Site: The Role of Sponsorship and Mentorship in Supporting Women, Carolyn Osadczuk, P.Eng., PCL Construction

The Women Behind the Projects

Engineering Resilience: The Women Behind the Springbank Off-Stream Reservoir, Candice Lukaszewicz, P.Eng., Stantec Consulting Ltd., Tamara Georgies, P.Eng., Government of Alberta

11:30am - 12:00pm

How I Survived as Drumheller Flood Mitigation Program Director, Deighen Blakely, P. Eng., CPESC, Kerr Wood Leidal Associates Ltd.

Breaking Barriers in Technical Leadership, Amy Hunter, P.Eng., PTOE, PBX Engineering Ltd.

12:00pm - 1:00pm

Networking Luncheon

1:00pm - 2:00pm

Empathy at Work: Keeping Women in Consulting Engineering, Erin Thorp, P.Eng., ACC, ELF Solutions Inc.

2:00pm - 2:30pm

Be More Than a Bystander, Jarrett Zilinski, P.Eng., McElhanney Ltd.

2:30pm - 2:45pm

Networking Coffee Break

From Leave to Leadership: Diverse Stories of Strength and Return Panel

Moderator: Crystal Blanton, P.Eng., DIALOG

Colette Winter, Mount Royal University,

David Pesta, P.Eng, DIALOG,

Diana Smith, P.Eng., DIALOG,

Sandra MacDougall, P. Eng., GSC, CM-Lean, Bird Construction

2:45pm - 3:30pm

Accelerate Action: Advancing Gender Equality in Consulting Engineering Panel, Women in Consulting Engineering (WCE) - Calgary

Moderator: Mikayla Morrey, P.Eng., WSP

Alana Getty Somers, P.Eng., ISL Engineering and Land Services Ltd.

Chunpreet Kaur Sahota, P.Eng., M.Eng., PMP, WSP

Laura Talboys, P.Eng., RJC Engineers

Laurel Murphy, P.Eng., AECOM

Peter Hatcher, P.Eng., WSP

3:30pm - 4:30pm

Conference Wrap Up & Closing